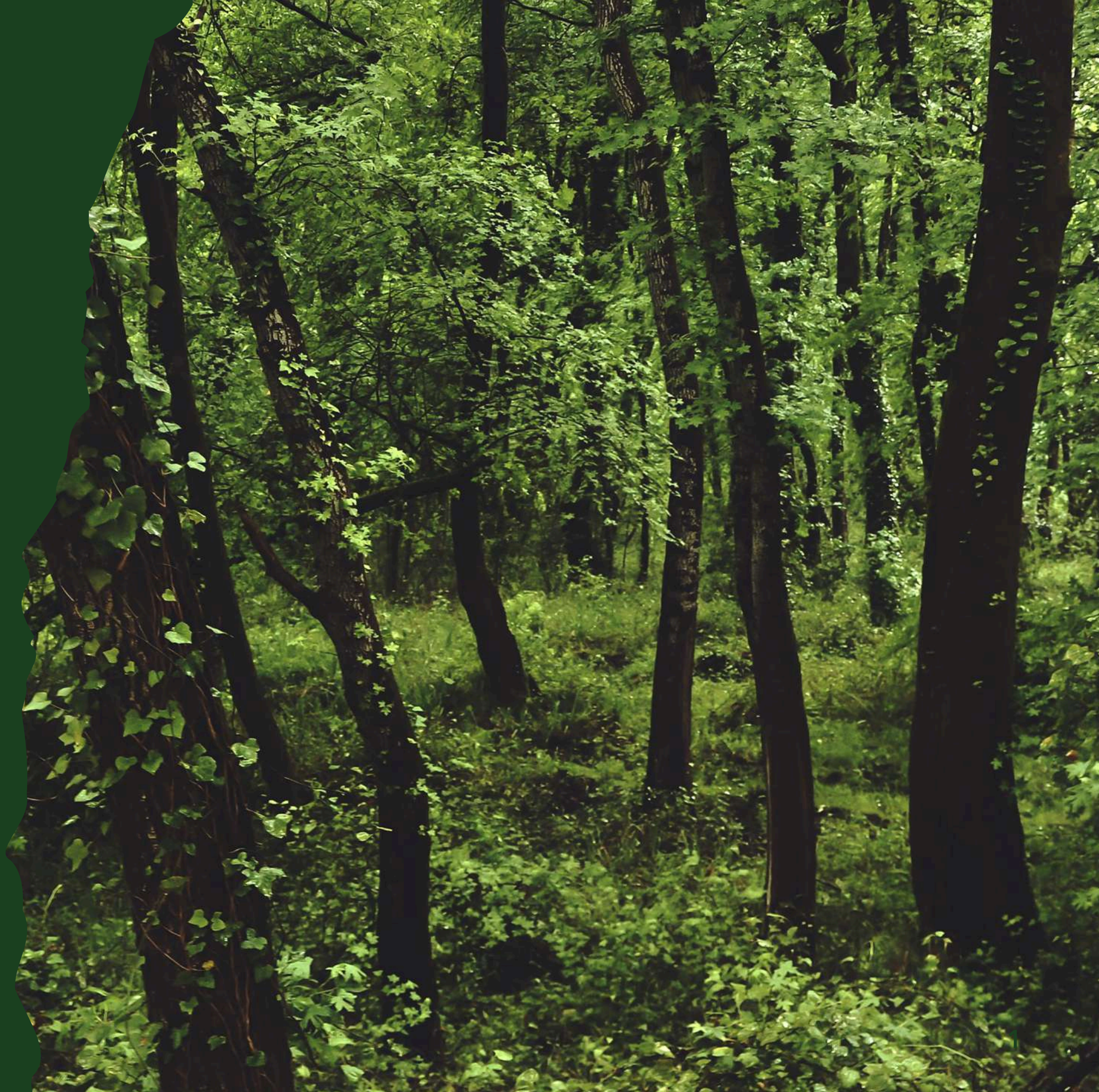




AHAMA

Sustainability Report 2025



|||
AHĀMA





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ODAŞ HAKKINDA

ODAŞ, which began its journey in 2010 with energy production, continues today with over a thousand employees and bold steps in various sectors.

With its high production capacity and agile, dynamic structure, ODAŞ continues to add value to the sectors it operates in, to society, and to the national economy through its growing investments, expanding portfolio, and increasing business volume.

Since 2023, ODAŞ has continued its growth journey by investing in the tourism sector, most recently establishing Ahama in the heart of nature. Ahama, with its sustainability philosophy, nature-compatible architecture, and approach that preserves local values, is not just a tourism investment but a living space integrated with the environment. Here, guests are offered a unique experience where comfort and tranquility coexist amidst natural beauty.

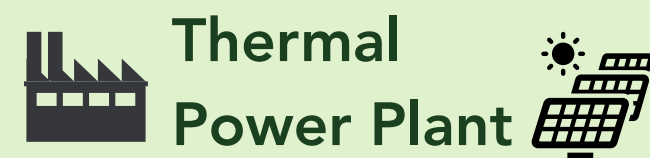
Through Ahama, ODAŞ aims to leave a lasting mark in the tourism sector, contribute to the regional economy, and inspire future generations with projects that respect nature.

2 A Publicly Traded
Company on Borsa
İstanbul

1225 Employee

21 Company
8 Energy,
9 Mining,
4 Tourism

514 MW
Total Installed
Capacity



Thermal
Power Plant

Solar
Energy



Natural Gas
Power Plant



AHAMA – BELOVED

Ahāma is a visionary hotel brand and living space designed for those who value the essence of life. Named after the word “Beloved” in the ancient Lycian language, Ahāma is situated in Günlüklü Bay, one of Göcek’s most exclusive coves, surrounded by the serene blue of the Aegean and the soothing green of its 11-acre Styrax forest.

In this tranquil area adorned with healing Styrax forests, pine, and laurel trees, the graceful harmony of turquoise waters meets a bohemian luxury concept. This unique balance creates an inspiring environment where comfort, aesthetics, and naturalness coexist.

In the era of modern and rejuvenating travel, Ahāma redefines hospitality, offering immersive experiences that organically integrate with nature—from rich gastronomic journeys to soul-nourishing wellness rituals, from cultural celebrations to music, and seamlessly integrated architecture.

Ahāma embraces sustainability in every detail, taking care to preserve the raw beauty of the local heritage. Life here flows at its natural rhythm; guests are invited to take a deep breath, rejuvenate, find joy, and discover the elegance of simplicity.

Every moment at Ahāma is part of a special journey that respects the simplicity of nature, reflects the rhythm of the seasons, and nurtures a sense of inspiration.



OUR VALUES

The Spirit of AHAMA

Bohemian Luxury – Effortless elegance, natural beauty, and a free-spirited lifestyle.

Nature & Sustainability – Nature-friendly architectural design, accommodations built with local materials, and support for local producers.

Holistic Health & Healing – Sound Temple, forest bathing, and holistic wellness rituals that nurture the soul.

Cultural & Artistic Expression – Music studio, art installations, and captivating performances.

Community & Connection – Travelers and wellness enthusiasts with refined tastes and kindred spirits.

Freedom & Flow – Guests move to their own rhythm at Ahama, while team members work with grace and passion. We embrace spontaneity, creativity, and the beauty of being in flow.

At AHAMA, we don't just operate a hotel—we shape memories, write stories, and create magical moments every time.

OUR MOTTO

"Every journey is a door opening to your essence."



WHAT IS RELAIS & CHÂTEAUX?

Founded in 1954 in France, Relais & Châteaux is today a prestigious organization bringing together over 580 distinguished hotels and restaurants across more than 65 countries worldwide.

However, it is more than just a luxury hotel chain. Relais & Châteaux represents destinations that view hospitality as an art, consider gastronomy as part of cultural heritage, and adhere strictly to the principles of authenticity, elegance, and locality.

Every property accepted into this network stands out not only for its comfort or quality of service but also for:

- Its respect for nature,
- Its contribution to local culture,
- The emotional connection it creates with guests,
- And its mastery in the culinary arts.

For Relais & Châteaux members, every stay is not just accommodation; it is a sensory journey, a meaningful experience, and a cultural exchange.

AHĀMA & RELAIS & CHÂTEAUX MEMBERSHIP

Ahāma is honored to be part of this distinguished community.

For us, this membership is not only international recognition but also an affirmation of the values we uphold.

Ahāma holds the distinction of being Turkey's first seaside Relais & Châteaux member hotel.

This membership reflects global acknowledgment of our respect for hospitality, our creativity in gastronomy, and the sensitive relationship we maintain with nature.

Ahāma's cuisine, architecture, art-integrated approach, and human-centered service philosophy were decisive factors for this membership.

Being part of the Relais & Châteaux network offers us the opportunity to connect with guests from around the world who seek unique and profound experiences.

Sustainability at Ahama

At Ahama, our vision is to create lasting value in tourism by protecting our planet, supporting local communities, and offering our guests the highest level of comfort. In line with our 2025 sustainability goals, we develop all our activities with a vision of creating social, environmental, and economic value, and we are committed to complying with contemporary requirements, legal regulations, and innovative practices.

Our Sustainable Tourism Principles

- Economic Continuity – Conduct long-term, stable, and efficient economic activities.
- Local Well-being and Economic Contribution – Develop practices that increase local income and support fair trade.
- Quality Employment – Provide a safe and healthy work environment with equal rights; support employee development through continuous training.
- Social Equity – Offer equal opportunities for everyone regardless of religion, language, race, gender, personal preferences, or disabilities.
- Visitor Satisfaction – Enhance guest experiences and deliver services that exceed expectations.
- Local Control – Ensure active participation of local communities in tourism planning and implementation.
- Community Well-being – Provide social services and economic benefits to host communities.
- Cultural Enrichment – Preserve established and living cultural heritage and traditional values; contribute to intercultural understanding and tolerance.
- Physical Integrity – Protect natural and cultural areas; implement environmentally compatible designs in construction.
- Biological Diversity – Protect natural habitats, support endemic species, and avoid invasive species.
- Resource Efficiency – Save water and energy, reduce waste production, and promote recycling.
- Environmental Purity – Ensure optimal use of natural resources and maintain ecosystem balance.

In this context:

- We maintain core environmental processes and contribute to the preservation of natural heritage and biodiversity.
- We use all environmental resources efficiently to ensure ecosystem sustainability.
- We respect socio-cultural authenticity, preserve local traditions and values, and promote intercultural understanding and tolerance.
- We support the local economy, create stable employment, provide fair socio-economic benefits to all stakeholders, and work to enhance community well-being.

Ahama aims to always be a pioneer with nature-compatible living spaces, plastic-free services, and an approach that preserves local values. We invite all our guests, staff, and suppliers to join us on this sustainability journey.

SUSTAINABLE PURCHASING POLICY

As the senior management of Ahama Living, our goal is to provide the highest quality service by working with our suppliers, taking into account legal requirements, raw material specifications, and guest expectations. In our purchasing processes, we aim to create a sustainable supply chain by prioritizing environmental, societal, and social responsibilities.

We prioritize local suppliers in our purchases and aim to increase the local procurement ratio. This approach minimizes environmental impacts by reducing the CO2 emissions of supplier delivery vehicles and simultaneously supports employment in the region.

In selecting products for purchase, including food and beverages, consumables, machinery and equipment, and service providers, we prioritize the following criteria:

- Preferring products that are sustainably produced, have environmental and sustainability labels/certifications, or are sourced from sustainable resources.
- Preferring larger-scale, recyclable packaging with minimal waste, instead of small-scale packaging, and choosing products that do not have harmful environmental effects.
- Selecting devices that save energy and water.
- Offering alternatives that emphasize local, ethical values, are organic, bio, cruelty-free, and do not contain harmful chemical compounds.
- Opting for local and domestic producers/service providers.
- Working with suppliers who adopt fair trade practices.
- Collaborating with companies that do not support the sale of prohibited animals and comply with laws.
- In selecting suppliers for food and food-contact products and packaging, we aim to choose those with environmental labels such as Eco-label, Iso 22000, GMP, BRC, IFS, FSC, Global Gap, etc.

As a result, Ahama Living is committed to taking each step of our supply chain in an environmentally friendly, socially responsible, and ethically sound manner.



EMPLOYEE AND HUMAN RIGHTS POLICY

As the Senior Management of Ahama Living, we operate with a vision to contribute to economic, environmental, social and societal sustainability. We are committed to upholding fundamental human rights in all our business processes. To achieve this, we pledge to:

- Provide a safe, healthy, and inclusive work environment that adheres to international standards, where employees can develop their skills, express their ideas freely, and work without discrimination,
- Respect fundamental human rights as outlined in the United Nations Universal Declaration of Human Rights and conduct all our activities in alignment with these principles,
- Ensure that recruitment, training, career development, promotions, wage management, and workplace policies are free from discrimination based on gender, ethnicity, religion, race, nationality, age, physical ability, pregnancy, marital status, union membership, or political identity,
- Manage all employment-related processes transparently, based on employees' qualifications, experience, and performance,
- Conduct employee satisfaction surveys through our Human Resources department, listen to employee feedback, and implement necessary improvements,
- Foster the development of our employees' skills and competencies,
- Maintain a safe and healthy working environment, comply with all occupational health and safety regulations, reflect these practices in our interactions with stakeholders, and establish a corporate culture that prioritizes the well-being of both employees and guests.

We commit to these principles.



ENVIRONMENTAL PROTECTION POLICY

As the Senior Management of Ahama Living, we aim to minimize the negative environmental impacts of our hotel's services and operations, ensuring a sustainable and clean future for generations to come.

To achieve this, we commit to:

- Measuring and monitoring our environmental performance within the framework of national and international regulations, reducing our carbon emissions, allocating resources, and achieving strategic goals,
 - Protecting ecosystems, species, and biodiversity within the national parks where our hotel operates,
 - Raising awareness about climate change and allocating resources for initiatives that address its impact,
 - Preventing accidents that could lead to pollution or environmental harm,
 - Using water, energy, and all natural resources efficiently and promoting this awareness among our employees, guests, and stakeholders,
 - Ensuring the protection of endangered animals and prioritizing animal welfare in all our operations,
 - Choosing ecological, energy-efficient, recyclable, and minimally harmful materials and technological equipment in our procurement processes,
 - Minimizing the use of harmful substances, including pesticides, paints, and chemicals, and replacing them with eco-friendly alternatives whenever possible,
 - Managing our waste efficiently at its source by categorizing it according to type and hazard level, minimizing waste generation, and ensuring proper disposal through licensed companies.

We pledge and declare our commitment to these principles.



FOOD SAFETY POLICY

As the Senior Management of Ahama Living, we commit to:

- Complying with all legal and international regulations and requirements,
- Prioritizing human health at every stage of our process—from raw material procurement to storage, production, and presentation—by continuously improving, enhancing efficiency, and collaborating with our stakeholders to ensure product safety and quality,
- Providing regular food safety training for all kitchen personnel and employees in direct contact with food,
- Ensuring that all employees adhere to personal hygiene standards and undergo periodic health check-ups,
- Conducting internal and external audits to meticulously monitor the process and implement corrective and preventive actions,
- Identifying and assessing food safety risks throughout the entire process, from procurement to service, and taking the necessary precautions to prevent these risks from arising,
- Monitoring our food safety objectives, developing continuous improvement programs, and allocating the necessary resources,
- Offering our guests safe, healthy, and high-quality food.

We are fully committed to upholding these principles.



To achieve this, we commit to:

- We hereby pledge and declare our commitment to these principles.

CHILD RIGHTS AND PROTECTION OF VULNERABLE GROUPS POLICY

As the Senior Management of Ahama Living, we recognize children as individuals, respect their rights, and prioritize their protection against all forms of psychological, physical, emotional, mental, and commercial exploitation.

To achieve this, we commit to:

- Providing our entire team with training on the types of child abuse (physical, sexual, emotional abuse, and neglect), as well as the prevention, reporting, and fulfillment of our social responsibilities in this regard, while ensuring the necessary resources,
- Protecting and respecting children's rights by advocating for them in a peaceful, tolerant, respectful, freedom-oriented, and equitable manner, always prioritizing their well-being,
- Conducting all necessary checks during the check-in process to ensure child safety,
- Strictly prohibiting child labor as defined by the International Labour Organization (ILO),
- Training our staff on how to remove a child from an abusive environment and report such incidents to department managers, as well as informing law enforcement when necessary.

PROTECTION OF VULNERABLE GROUPS POLICY

Recognizing our corporate responsibilities and ethical principles, we are committed to protecting vulnerable groups, including:

- Respecting the fundamental rights of individuals with disabilities, the elderly, children, the homeless, those with language barriers, individuals with hearing impairments, women, and other vulnerable groups,
- Preventing discrimination and violence while ensuring their full and free participation in society,
- Supporting institutions and organizations in areas where local authorities require assistance,
- Educating our employees on minimizing potential harm to vulnerable individuals,
- Promoting ethical awareness and sensitivity within our organization.

We fully commit to these principles.



Reduction of Environmental Impacts

At Ahama, we aim to minimize our environmental impact in all our activities.

In this regard, all our responsibilities and legal obligations under environmental regulations are carried out in collaboration with our contracted and authorized environmental consultancy firm, with all processes overseen by our official environmental consultant.

The practices and needs within the facility are regularly monitored by our Quality Unit, our environmental performance is continuously tracked, and improvement measures are planned.

Additionally, all necessary actions under the Environmental Permit and License Regulation are fully implemented.



Reduction of Environmental Impacts – Energy Management

All vehicles used within our operations run on electricity, and we provide a buggy service, while our on-site technical staff use bicycles to attend to maintenance issues.

In guest rooms, energy is conserved by closing curtains when the room is unoccupied, reducing the use of air conditioning units.

When making purchases, we prioritize energy-efficient equipment whenever possible.

We raise awareness among our employees by providing training on energy efficiency and conservation measures.

Low-energy lamps and dim lighting are used throughout all areas.

Outdoor lighting is controlled by timers.

When guests leave their rooms, a card system automatically shuts off the electrical system.

For windows, double glazing with thermal insulation (50% savings) or heat-retaining double glazing (67% savings) is used instead of single glazing.

All our air conditioners, cold rooms, and glasswashing machines are equipped with inverter technology to prevent unnecessary energy consumption.

The seals and gaskets of cold units, freezers, ice machines, and ovens are periodically inspected and replaced if worn; electrical appliances are maintained and cleaned at regular intervals to minimize potential energy loss.

Periodic maintenance ensures that energy loss from all electrical equipment is prevented.



Reduction of Environmental Impacts

Energy Management

Our operations commenced in May, and our energy consumption for the first year has been determined.

This year, and every year thereafter, we regularly monitor our energy consumption, focusing on increasing energy efficiency, raising awareness, encouraging resource efficiency, and preventing unnecessary consumption. Our goal is to reduce energy use each year and ensure sustainable practices.

During this three-month period, our electricity consumption per person is **2.08 kWh**.

Our target for the following year will be established at year-end, and our efforts to reduce energy consumption will continue.



Reduction of Environmental Impacts – Water Management

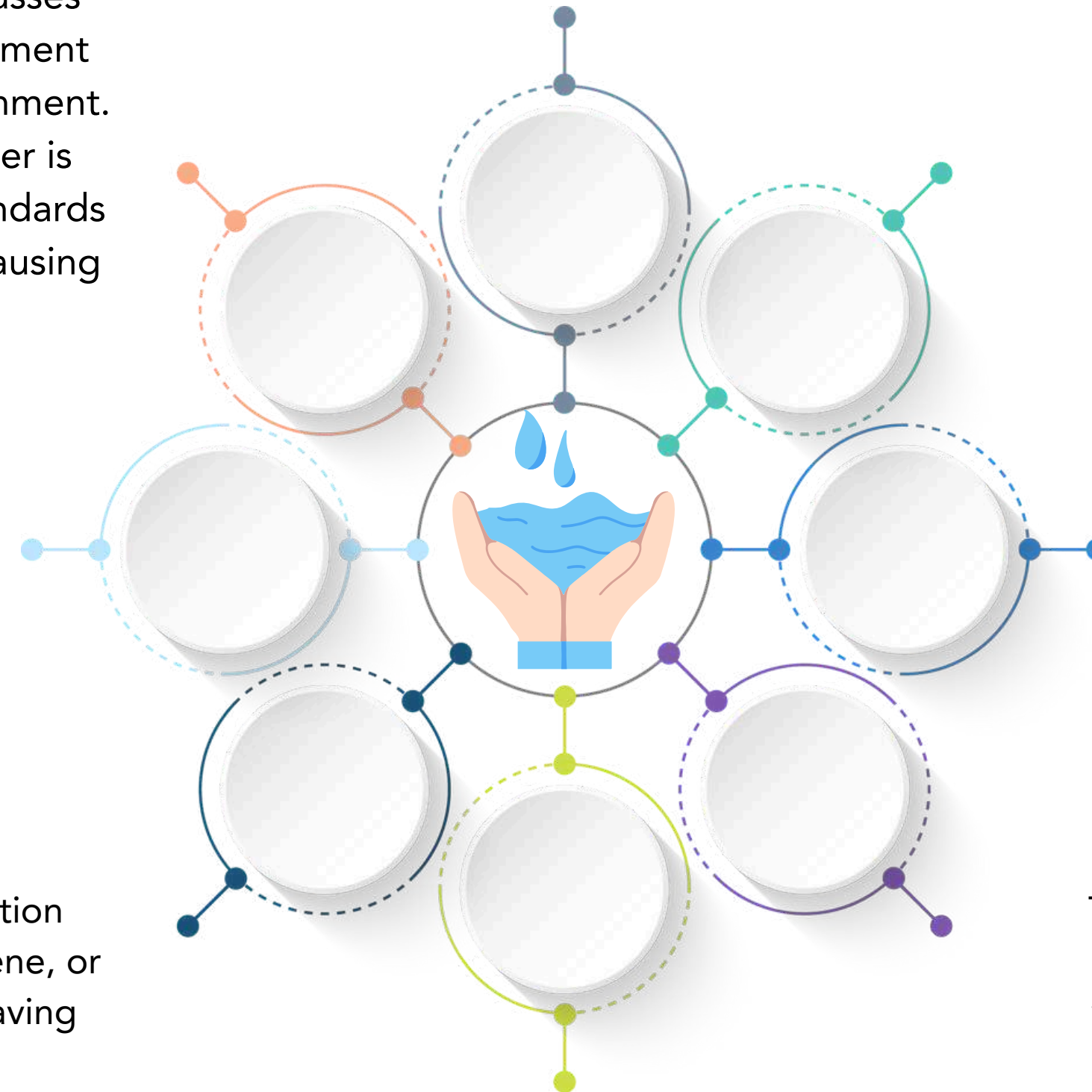
All wastewater from our facility passes safely through our packaged treatment system without harming the environment.

After necessary analyses, the water is treated to meet environmental standards and becomes recyclable without causing damage to nature.

All fixtures in guest rooms and public areas are equipped with water-saving aerators to control flow.

To reduce overall water consumption without compromising health, hygiene, or guest satisfaction, we use water-saving equipment, place informative “Environmental Cards” in guest rooms, and train our staff on water conservation.

In our gardens, organic fertilizers are used to maintain soil moisture balance.



During the accommodation period, bed linens are changed as a standard after three nights. Upon request, interim changes can be made by placing the environmental card on the bed.

Disinfection processes for washing fruits and vegetables have gradually been extended to all areas and are now performed using an ozone system.

Two-stage flush systems are used in guest and staff toilets, and water flow from taps is regulated to save water.

Underground irrigation systems have been installed in all landscaping areas to prevent water wastage.

Reduction of Environmental Impacts – Water Management

Our operations commenced in May, and our water consumption for the first year has been established.

This year, and every year thereafter, we regularly monitor our water consumption, focusing on increasing water efficiency, raising awareness, providing training, optimizing resource use, and preventing unnecessary consumption. Our goal is to reduce water use each year and ensure sustainable practices.

During this two-month period, our total water consumption is **0.6 liters/m³** per person.

Our target for the following year will be determined at year-end, and our efforts to reduce water consumption will continue with determination.



Combating Climate Change – Carbon Emissions

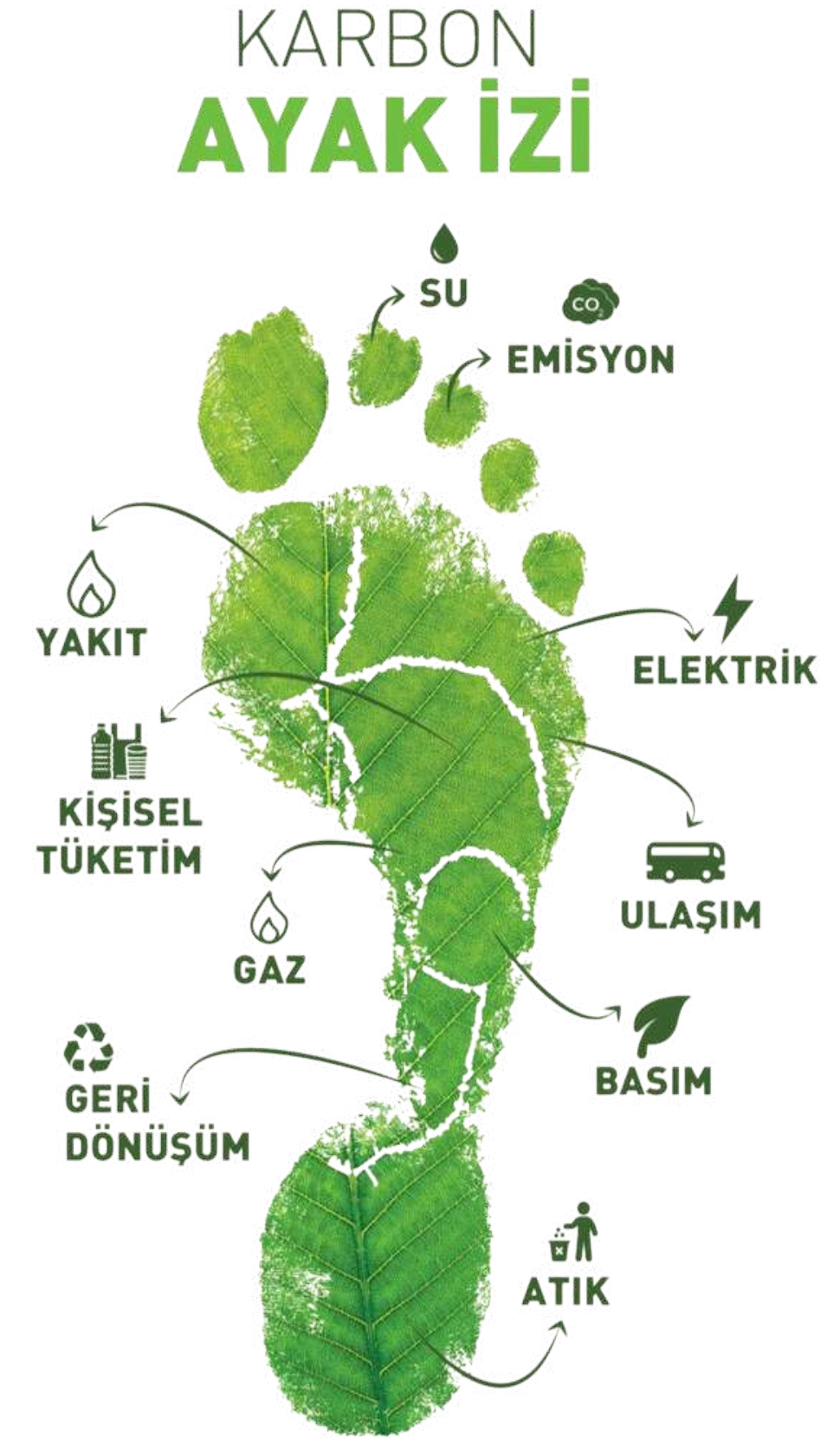
At Ahama, we are aware of the negative impacts caused by the rapid depletion of energy resources and the environmental damage from fossil fuels. For this reason, we are committed to reducing our carbon footprint in nature.

We aim to minimize CO₂ emissions during our suppliers' delivery processes by sourcing our purchases as locally and regionally as possible. This approach reduces our environmental impact while supporting the local economy.

The main sources of carbon emissions in our operations are electricity consumption, coal use, and consumption during cleaning processes. To mitigate the impact from these sources, we:

- Prefer products produced using low-carbon and climate-friendly methods.
- Focus on using energy efficiently and prioritize high energy-efficiency ratings in purchased products.
- Choose greener energy options that produce less carbon.
- Instill awareness of responsible production and consumption among both our employees and guests.
- Aim to offset our carbon footprint through various eco-friendly activities, primarily tree-planting projects.
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Every step we take to fulfill our responsibility toward nature is part of our goal to leave a cleaner and more livable world for future generations.

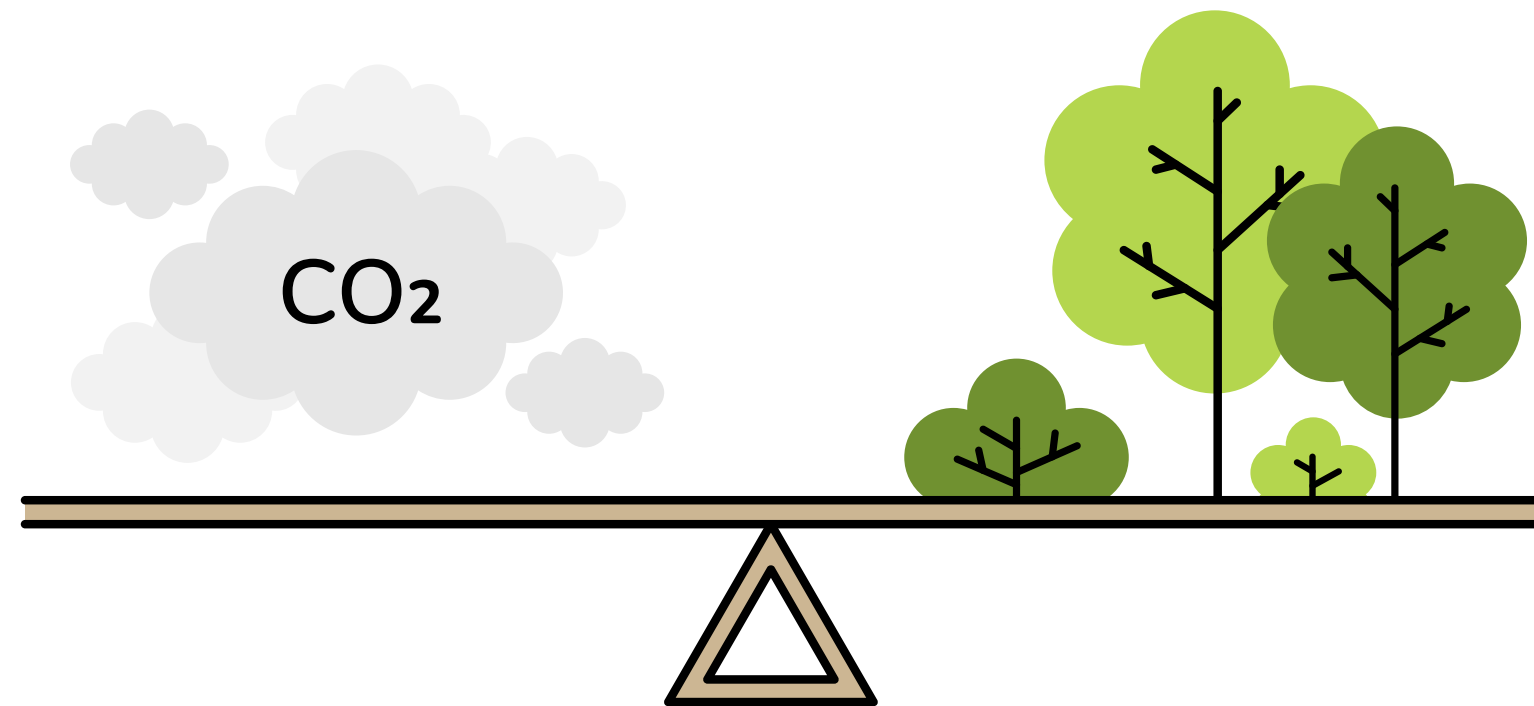


Combating Climate Change – Carbon Emissions

At Ahama, the main sources contributing to our carbon footprint are electricity, water, coal, diesel fuel, fire-fighting equipment, operational and service vehicles, and refrigerant gases. In addition, we monitor the fuel consumed by our suppliers during deliveries as well as the chemicals used in cleaning processes.

For May, June, and July 2025, our total carbon emissions from electricity, water, coal, diesel fuel, fire-fighting equipment, fuel consumption of hotel vehicles, and refrigerant gases were calculated as **56,006 kg CO₂**.

Our target for 2026 is to reduce CO₂ emissions from these sources based on 2025 data, while also evaluating other sources identified under the ISO 14064 Greenhouse Gas Management System and strengthening our efforts to minimize emissions.



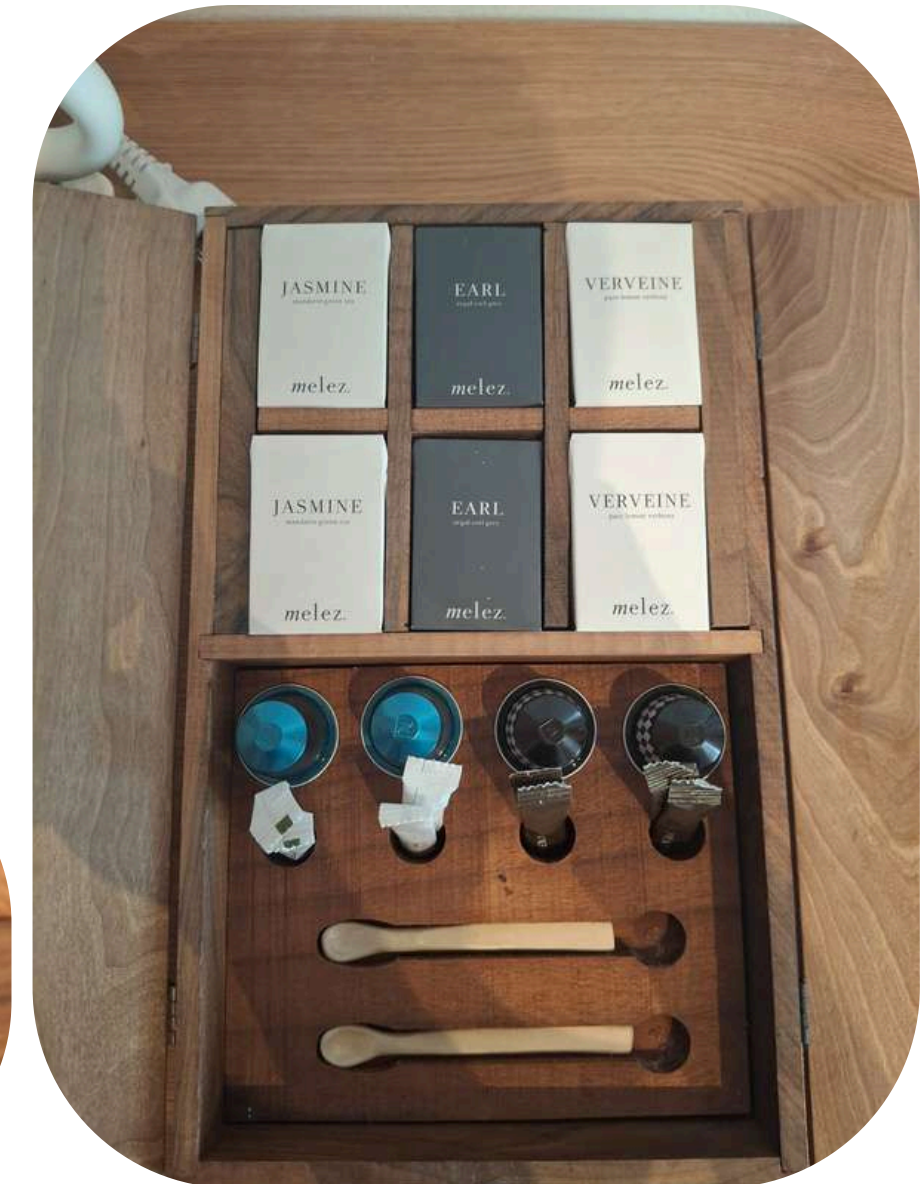
Combating Climate Change

The products we use in guest rooms and throughout the facility are ecological and environmentally friendly.

We have reduced packaging waste by avoiding small packages in our toiletries.

We choose packaging made from recyclable stone paper and bamboo materials, using eco-friendly raw materials.

Our cups are handmade in our ceramic workshop and provided to guest rooms.



Combating Climate Change

In our facility, we have an Electric Vehicle Charging Station to support the increased use of eco-friendly and energy-efficient electric vehicles, contribute to the development of the electric vehicle sector, and facilitate easy access to widespread charging units for vehicle owners. Additionally, electric buggies are used within our facility.

We are proud to reduce carbon emissions and support the local community on behalf of our facility.



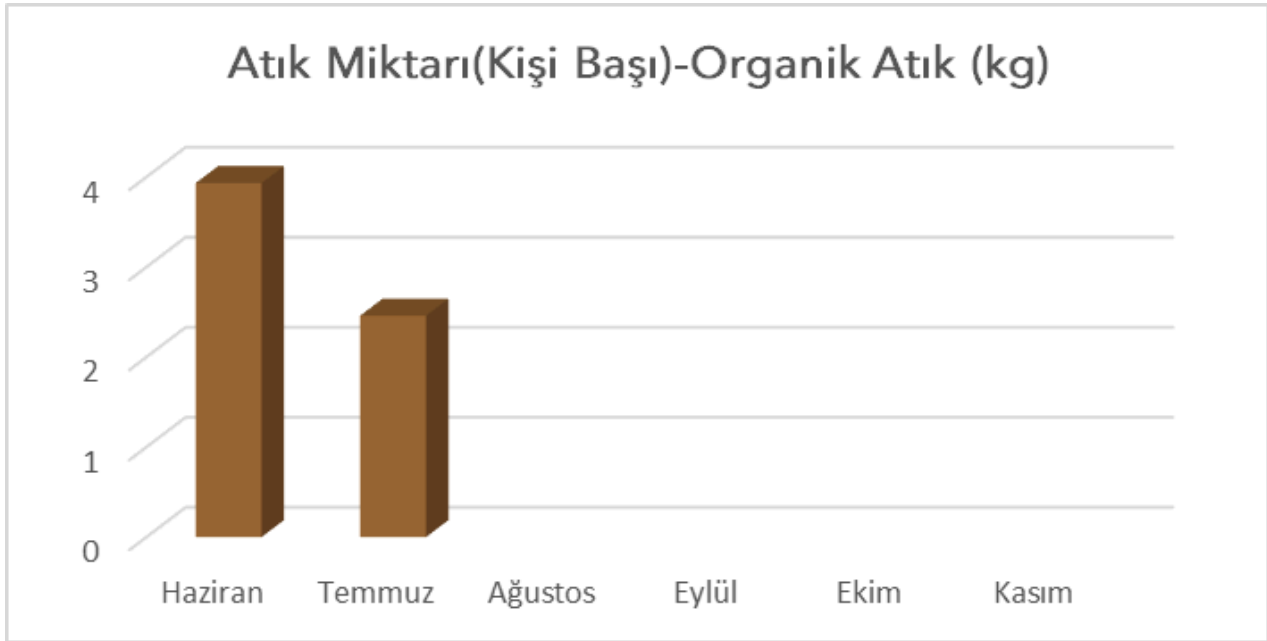
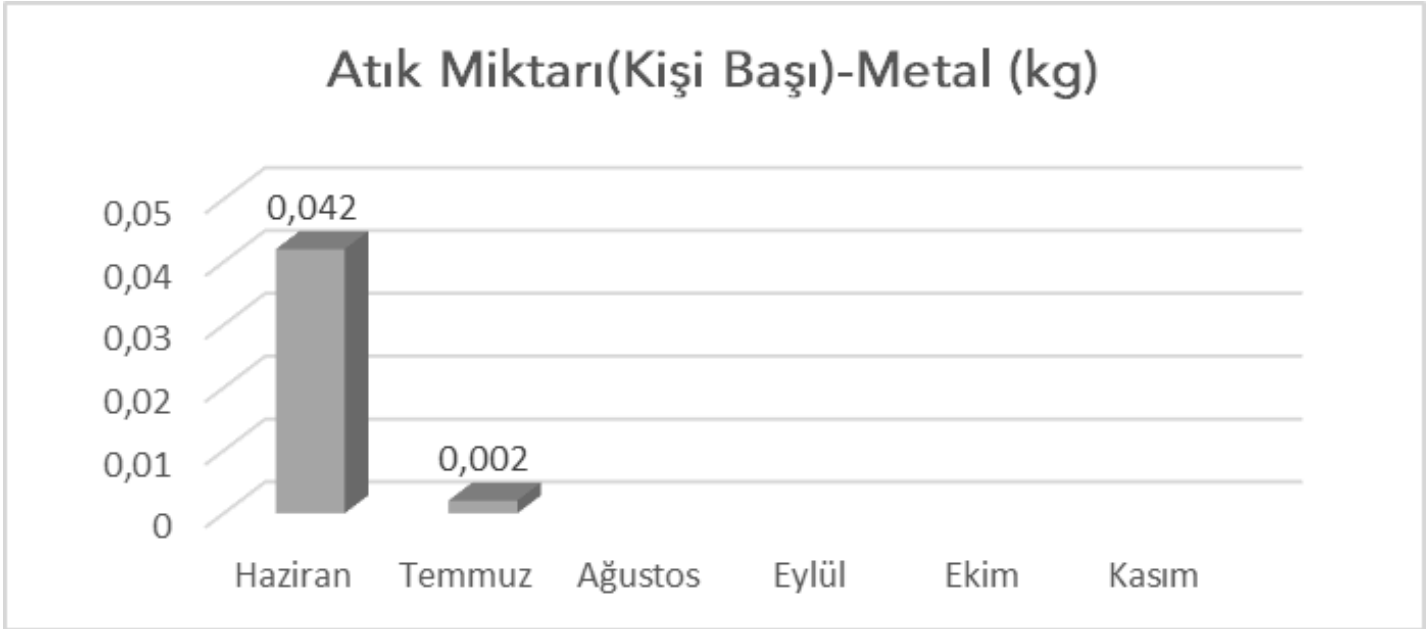
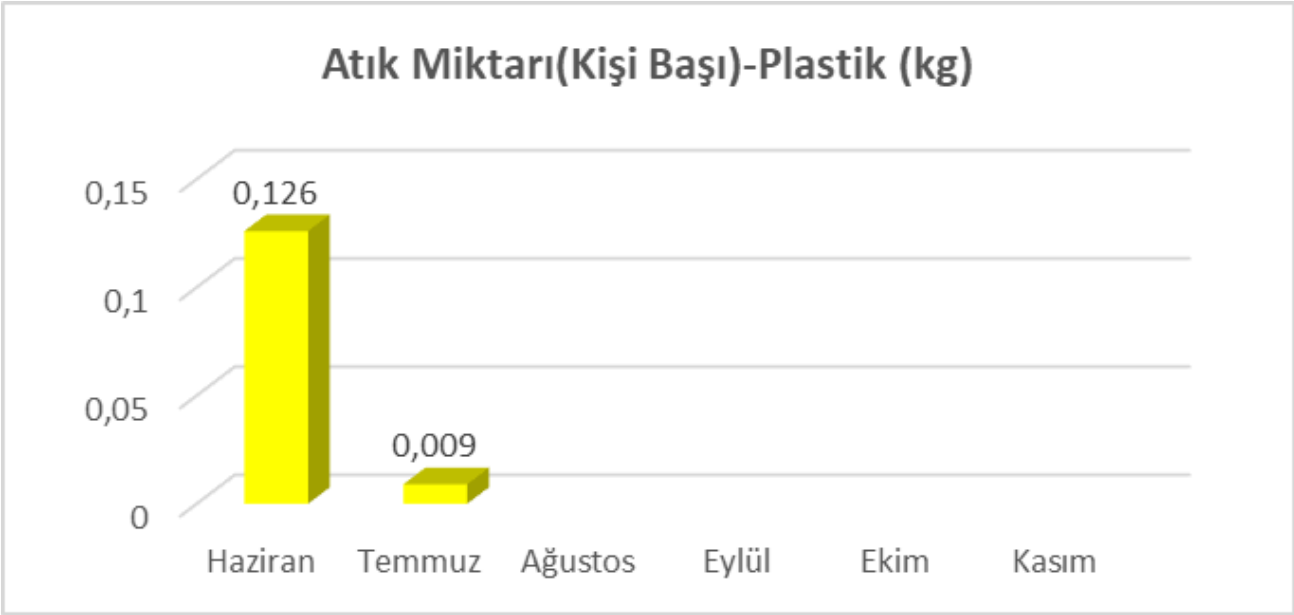
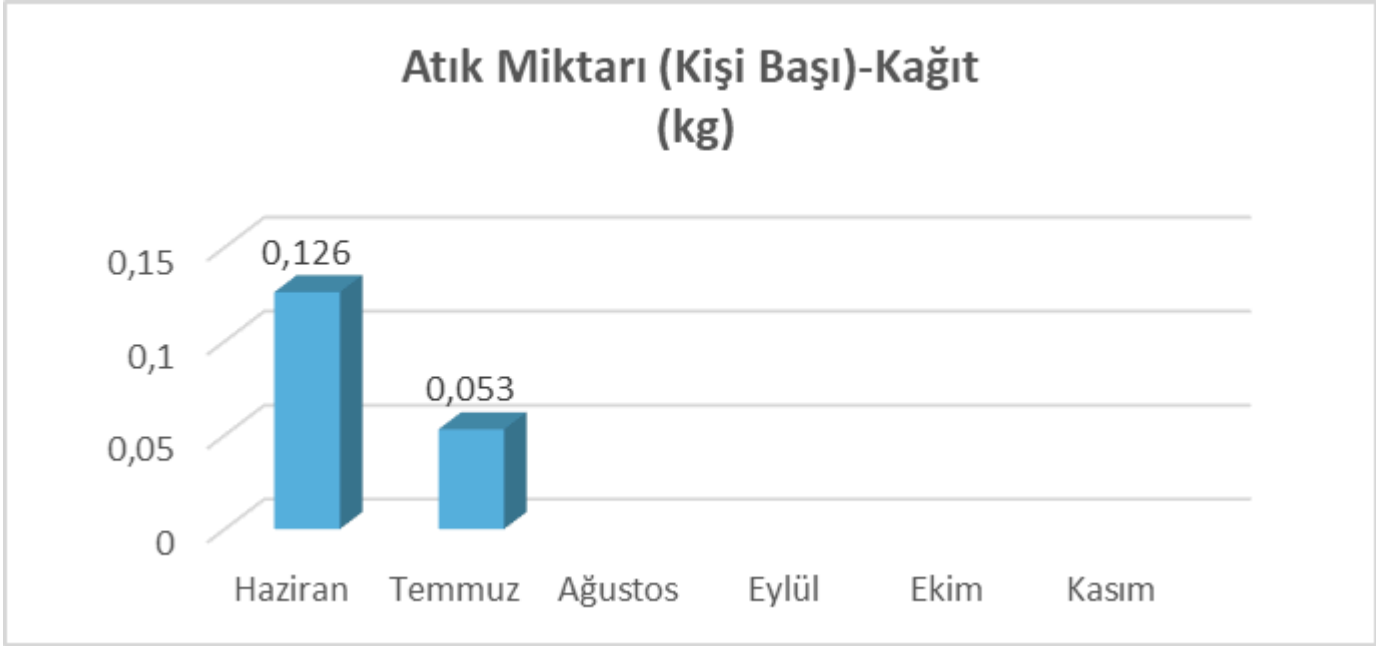
WASTE MANAGEMENT

Believing in the principle that every consumed material will eventually return to nature as waste, our primary goal for waste management is to reduce waste at its source. We understand that minimizing and recycling waste decreases resource consumption and increases efficiency. In the short term, this directly impacts the facility’s costs, while in the long term, it helps preserve the natural balance and minimizes environmental damage. To achieve this goal, we provide training to all our employees to involve them in our waste reduction efforts.

Target Area	Objective	Time Frame	Target Rate / Amount
Waste Reduction	Reduce total annual waste	Every year	2% reduction
Single-Use Plastics	Gradually reduce single-use plastics	2025-2027	80% removal
Sorting Stations	Install waste sorting stations in all facility areas	2025	100% coverage
Awareness Activities	Use the active ICIBOT system to raise guest awareness, supported by on-site practices	Ongoing	Implementation in all areas
Employee Training	Organize Sustainable Tourism and Waste Management training	Twice a year	All employees
Guest Participation	Place “Eco-Friendly Stay” information cards in guest rooms	2025	100% room coverage
Data Monitoring & Reporting	Track waste data monthly and publish an annual report	Ongoing	12-month data set

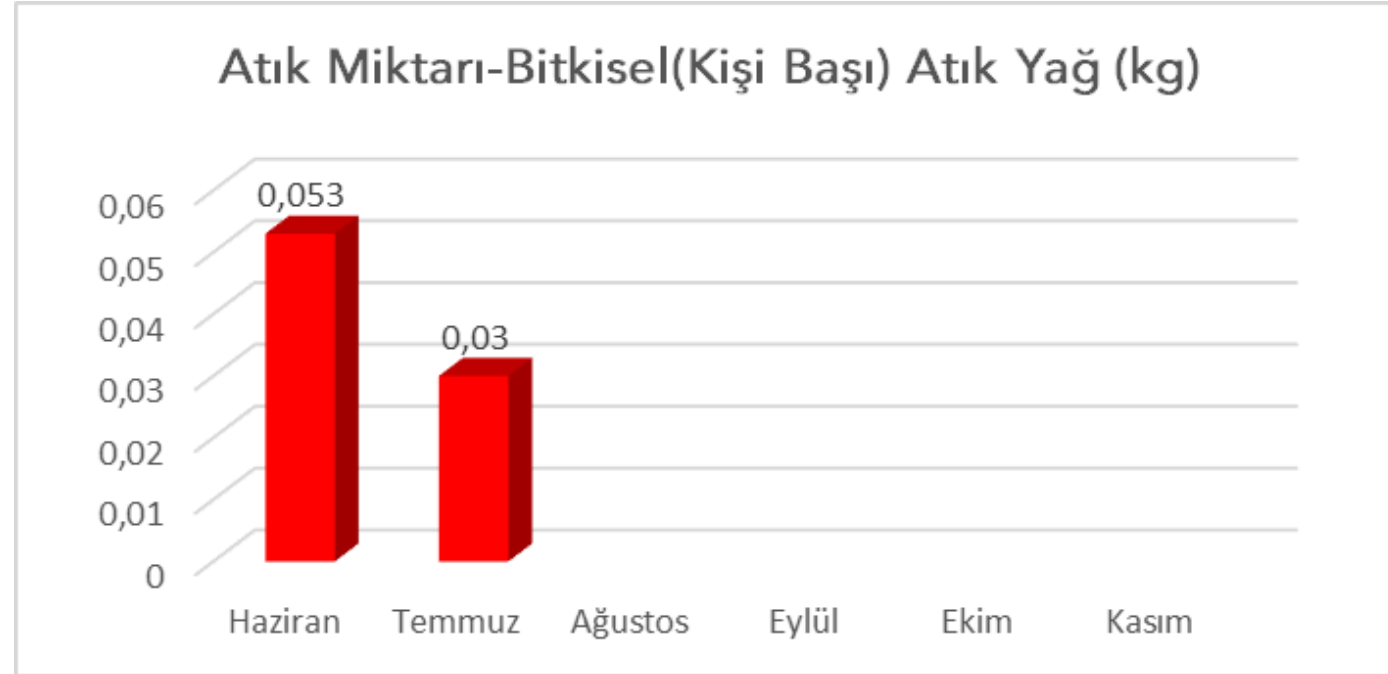
WASTE MANAGEMENT

We consciously separate our packaging and organic waste to contribute to recycling processes. Waste bins for glass, paper, oil, plastic, and food are placed in various areas of the facility as well as in office spaces. Waste sorting stations are also available in guest areas to facilitate guest participation in this process. We collaborate with licensed companies for the recycling of all separated waste and regularly monitor these processes. To reduce waste generation, we conduct localized cleaning and on-site improvement activities in areas with high waste production. Additionally, we actively encourage both our guests and employees to participate in the recycling program.



WASTE MANAGEMENT

Hazardous waste generated in our facilities is collected under appropriate conditions in our designated hazardous waste rooms to ensure safe disposal without harming the environment. Monitoring is conducted regularly using two-month data, and a more controlled and effective management process will be implemented with end-of-season data. All hazardous waste is delivered to licensed companies for disposal or recovery in accordance with legal regulations.



CHEMICAL MANAGEMENT

All necessary precautions are meticulously taken to minimize chemical use and prevent accidental spills. Employees who need to handle chemicals are properly trained, and the required Personal Protective Equipment (PPE) is provided. All chemicals used are ensured to be approved, labeled, and stored in appropriate packaging. Material Safety Data Sheets (MSDS) are made available to us, and training provided is aligned with the information in the MSDS to guarantee safe handling.

In our chemical storage areas, all necessary safety measures are meticulously taken to prevent leaks, spills, or any other incidents that could harm the environment. Storage processes are conducted in accordance with relevant regulations, the type of chemical, and the storage instructions provided by manufacturers. Whenever possible, concentrated products are preferred to reduce resource consumption.

During disinfection processes, automatic dosing systems are used to ensure minimal chemical consumption. For pest control, we request the license and approval documents for the products used by the service providers; only approved products that do not harm human health or the environment are used in appropriate doses.

In production areas, chemical use is minimized to protect food safety, human health, and the wildlife in natural habitats. Pest control applications are carried out regionally and under controlled conditions.





GUEST SATISFACTION

Our primary objective is to track all guest complaints from any source, resolve them, and turn these complaints into opportunities by informing our guests about the actions taken.

When setting our quality objectives, we regularly monitor and evaluate guest survey results.

Guest satisfaction is measured by our Guest Relations Department through surveys, one-on-one interviews, website reviews, and other channels.

Guest feedback is regularly shared with all departments, and action plans are developed accordingly.

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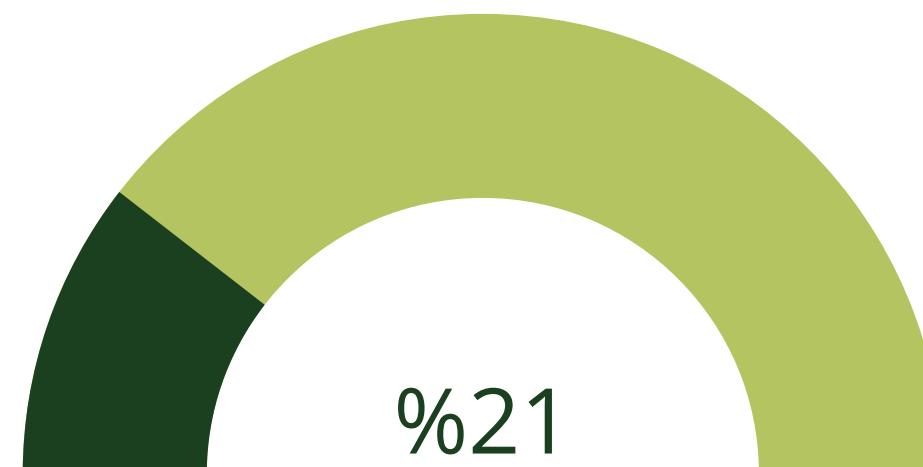
WORKING LIFE AND EMPLOYEE SATISFACTION

At Ahāma, we embrace equal opportunity as a core value for all our employees. In recruitment, promotion, training, and working conditions, we conduct fair and transparent processes without regard to gender, age, ethnic background, religion, or any personal differences.

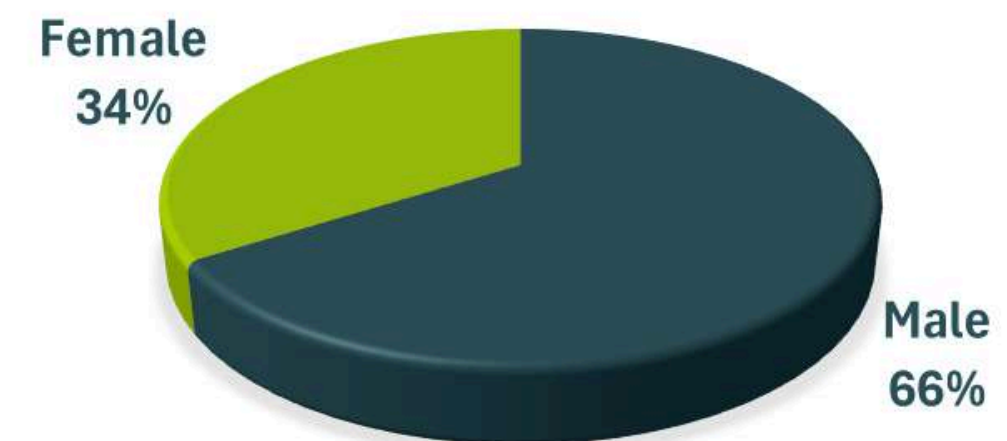
Our workforce consists of 34% women and 66% men, and steps are being taken to encourage female employment to further improve this balance. To support local employment, 21% of our employees are residents of the region where our facility is located.

In order to increase our local employment rate, we will prioritize hiring locally and promoting female employment in recruitment for the coming year. This approach not only contributes to the local economy but also reflects the region’s cultural richness in the spirit of our operations.

Local Employee Rate



MALE-FEMALE EMPLOYEE RATIO





WORKING LIFE AND EMPLOYEE SATISFACTION

Our People & Culture department plays a key role in ensuring compliance with workplace welfare and human rights regulations.

All contracts, working hours, wage structures, disciplinary actions, and grievance procedures fully comply with national legislation, and all employees are free to join local unions that provide support for disciplinary actions and complaints if needed. Our management maintains an open-door policy and is accessible to resolve employment-related issues.

In internal promotions, when all other qualifications are equal, we prioritize candidates from groups at risk of discrimination, contributing to equal opportunity.

In our operations, managed by a team focused on success and composed of top professionals in their fields, we value and respect the experience, ideas, and contributions of employees from all age groups.

WORKING LIFE AND EMPLOYEE SATISFACTION

To enhance employee satisfaction and strengthen team spirit, we organize various social and cultural activities every month. These “Happy Hour” events include yoga sessions, chocolate workshops, swimming activities, cocktail workshops, and Magic of Moment gatherings.



WORKING LIFE AND EMPLOYEE SATISFACTION

During our events, we collaborate with local external companies, thereby contributing to the regional economy and supporting the sustainable growth of local businesses.

Additionally, products that are handmade by local women, featuring natural textures and eco-friendly materials, are preferred and provided for use. This approach not only boosts employee motivation but is also embraced as an important social responsibility initiative that supports community development and preserves local culture.

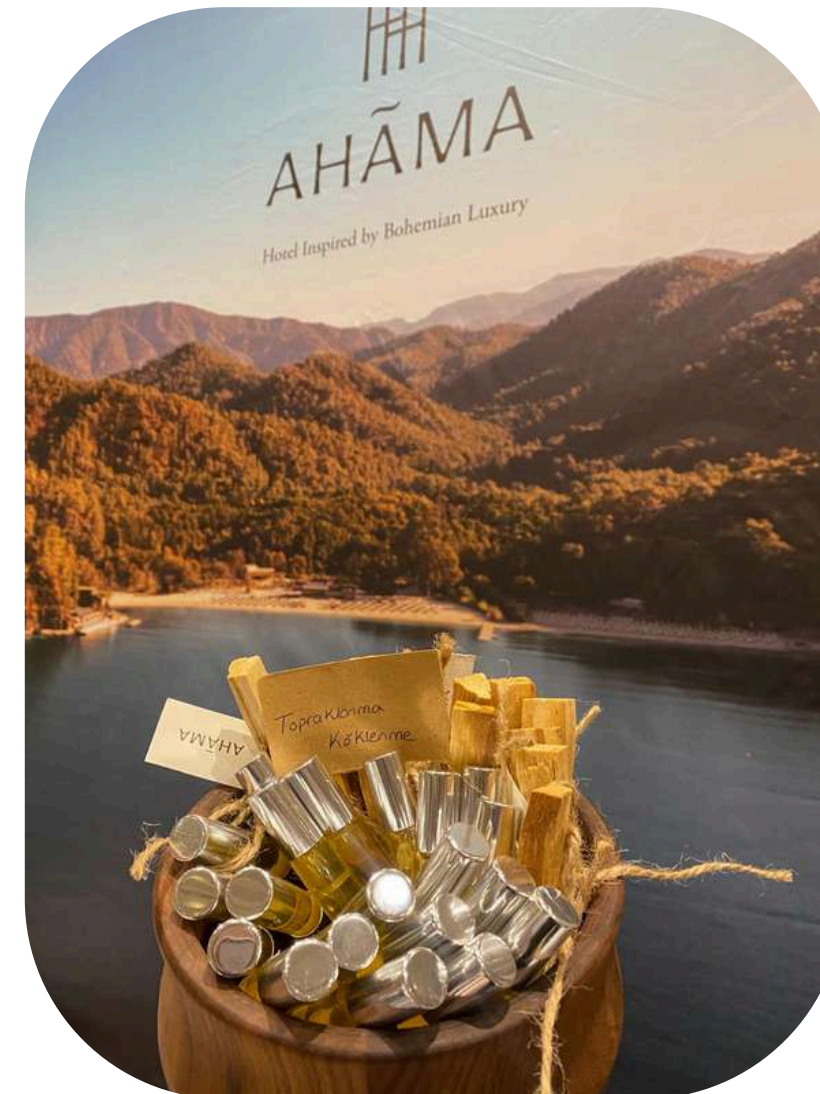


WORKING LIFE AND EMPLOYEE SATISFACTION

To support the career development of young people and cultivate talented individuals in the tourism sector, we maintain strong collaborations with universities. Through year-round career days, internship programs, and hands-on training activities, students have the opportunity to gain close insight into the industry and acquire real work experience.

Within these initiatives, university students participate in both theoretical and practical training at Ahāma facilities, gaining experience in areas such as sustainable tourism, customer relations, hotel management, and gastronomy.

Moreover, our university partnerships are not solely focused on employment; they are also shaped by a sense of social responsibility. We aim to nurture innovative ideas from young people, provide an inspiring learning environment, and convey our sustainability vision to future generations.



WORKING LIFE AND EMPLOYEE SATISFACTION

Both Awareness and Sustainability Support

We continue to contribute not only to nature but also to social awareness.

Under the leadership of our People & Culture team, in collaboration with OBİDEV – the Foundation for Supporting Individuals with Autism, we distributed glass water bottles to raise autism awareness and promote sustainable living.

While reducing plastic use, we are proud to take steps that make individuals with autism more visible and supported in society. Every action that is mindful of both community and the environment creates a significant impact.





NATURE-FRIENDLY APPROACH

As a reflection of our nature-friendly approach

- All areas are constructed primarily with spruce and cedar wood, creating a captivating atmosphere immersed in the natural scent of wood.
- Guest rooms feature bamboo toiletries, recyclable packaging, and woven fabrics.
- The stones used in our natural wooden structures are Denizli Travertine.
- No plastic materials are used in the rooms, and water is provided in glass bottles.
- Across the facility, water for guest service is served from large-scale glass bottles to reduce waste.
- Straws used in service areas are made from biodegradable natural materials.
- Single-use materials are not used in our spaces; they are provided only when necessary and in limited quantities.
-

Through this approach, we offer a sustainable experience that is both aesthetically pleasing and environmentally responsible.



NATURE-FRIENDLY APPROACH

Kids Atelier Art Workshop

At Kids Atelier, we offer an inspiring experience for both children and adults through our creative programs that blend nature with art.

Nature activities, ecological living, and sustainable art projects provide opportunities for individual and team-based artistic expression.

In creative activities that combine movement and balance with art, nature's finest gifts—leaves, dried or fallen branches—are transformed into unique works of art through imagination.



PROTECTING NATURAL LIFE

Being located within national parks provides a significant advantage for the protection of wildlife and the preservation of endemic species.

These areas serve as crucial habitats that support the sustainability of natural ecosystems.

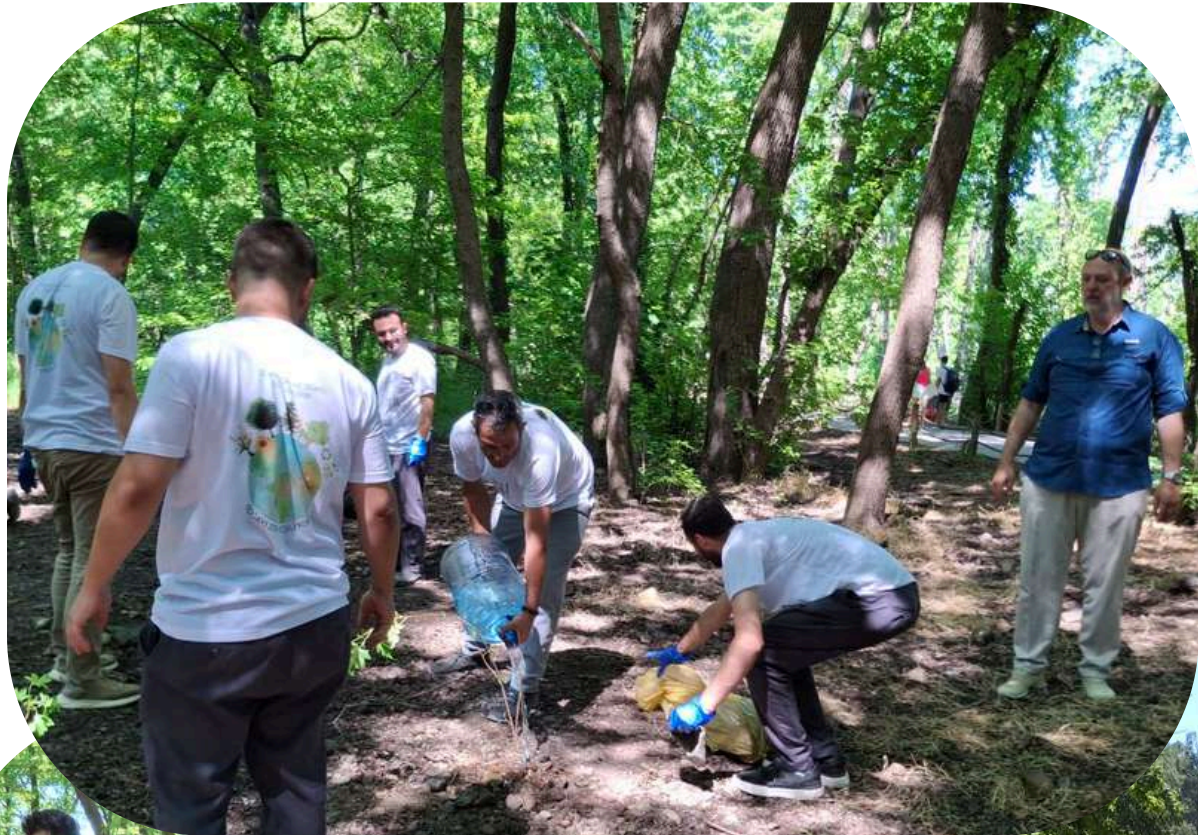
Endemic plants within the forest not only enhance the region's biodiversity but also help maintain the balance of local ecosystems.

Our project of planting small storax (liquidambar) saplings in place of decaying trees is a critical step toward revitalizing these species and protecting their natural habitats.

Storax trees are key components of the forest ecosystem, providing habitats for numerous living species.

By planting new saplings, we aim both to secure the future of this species and to combat climate change by reducing the forest's carbon emissions.

PROTECTING NATURAL LIFE



NATURE-FRIENDLY APPROACH

Nature surprises us, and we add color to it...

Within the storax forest, we integrate with nature through activities and a conservation-focused approach, exploring the world of living beings from roots to branches and leaves to the sky, while passing on its unique balance to future generations.



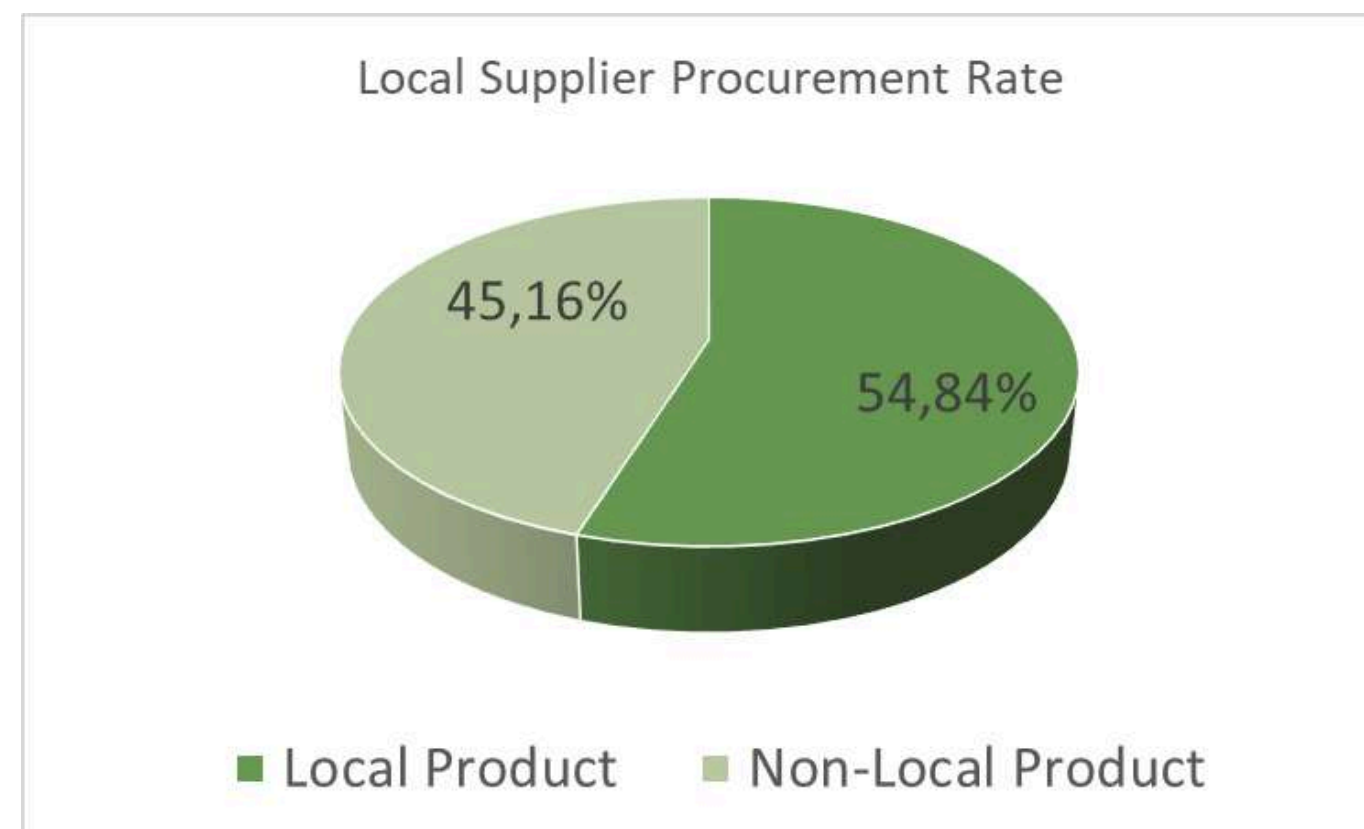


SUPPORTING THE LOCAL ECONOMY

At Ahama, we prioritize sourcing from the local region and local producers, thereby supporting sustainability within the supply chain and contributing to the local economy.

We share our Sustainable Procurement Policy with our suppliers to encourage increased awareness of environmental and social responsibility. Additionally, we give purchasing priority to women-led businesses and companies with a high number of female employees.

During this period, since our opening, our local sourcing rates have been:



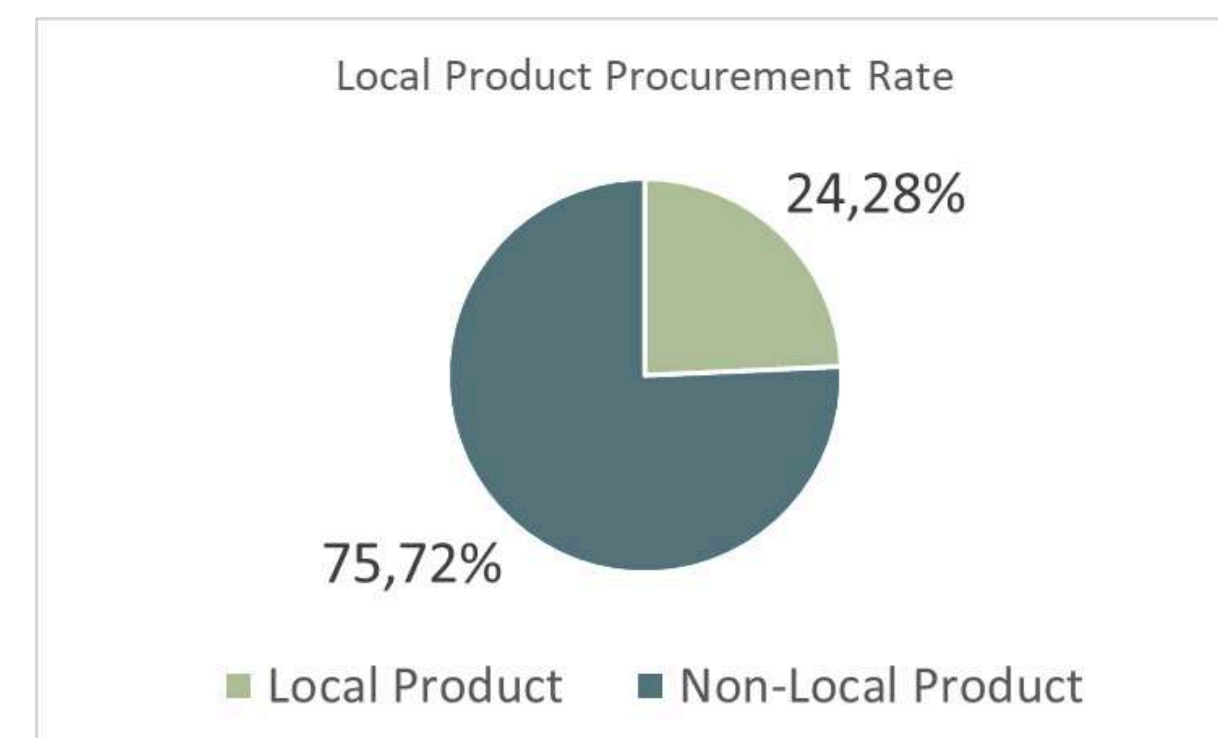


SUPPORTING THE LOCAL ECONOMY

Although our priority at Ahama is to support local producers, the limited number of manufacturing companies in our region makes the process challenging. Many essential products are sourced not directly from producers, but through major companies located farther away or their local sub-suppliers.

This situation affects both storage processes and supply chain management.

Nevertheless, whenever possible, we continue to collaborate with local producers, highlight geographically indicated products, and contribute to the economic cycle in our region.





SUPPORTING THE LOCAL ECONOMY

At Ahama, our core principles in selecting all products used in our kitchens are locality, seasonality, and sustainability.

Fruits & Vegetables: Our greengrocer sources products from local producers whenever possible, except for imported items.

Meat & Seafood: We collaborate with reliable local companies for meat and seafood supply.

Geographically Indicated Products: We specifically prefer regional products such as tahini, sesame, peanut butter, and honey, sourcing them through local channels.

Dairy Products: Traditional items like yogurt and clotted cream are obtained from local producers.

Our Menu Approach:

- Preference is given to local and seasonal products.
- Organic and fair-trade products are included in our menus.
- Vegan and vegetarian options are expanded, and superfoods are incorporated as protein sources.
- A balanced variety is maintained for meat and seafood dishes.
- Endangered species are strictly excluded from our menus.
-

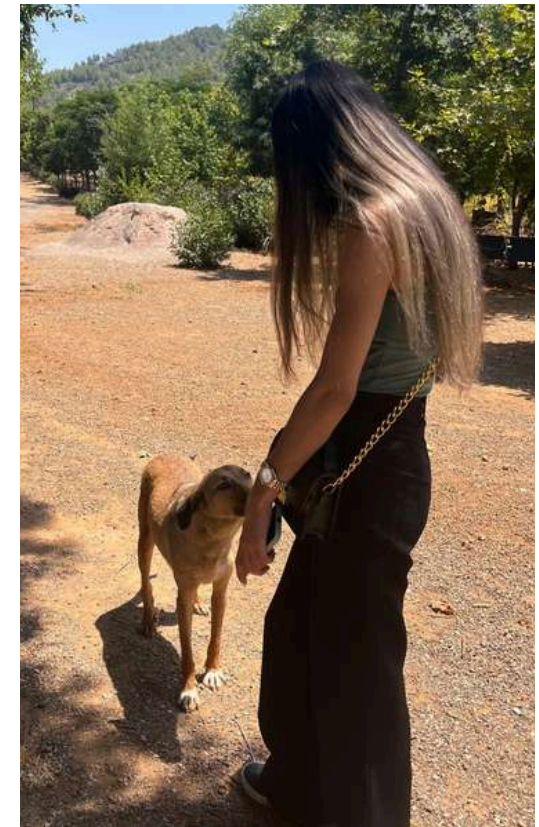


RAW MATERIAL UTILIZATION & FOOD WASTE MANAGEMENT

At Ahama, we use our creativity to minimize food waste in the kitchen:

- Beverages are prepared from vegetable peels.
- Aromatic stocks are made from fish, shellfish, chicken carcasses, and meat bones.
- Vegetable scraps are dried and turned into spice powders.
- Leftover bread, bagels, and similar products are reused as croutons.
- In the kitchen, for example, tomatoes are separated into juicy, seedy parts and fleshy parts: the fleshy part is used to make tomato jam for pre-desserts, while the pulp is served as ketchup.
- Corn cobs are used to make pudding.
-

Through these practices, we reduce our impact on nature while offering guests a unique gastronomic experience that reflects local flavors and sustainability.



Social & Cultural Initiatives

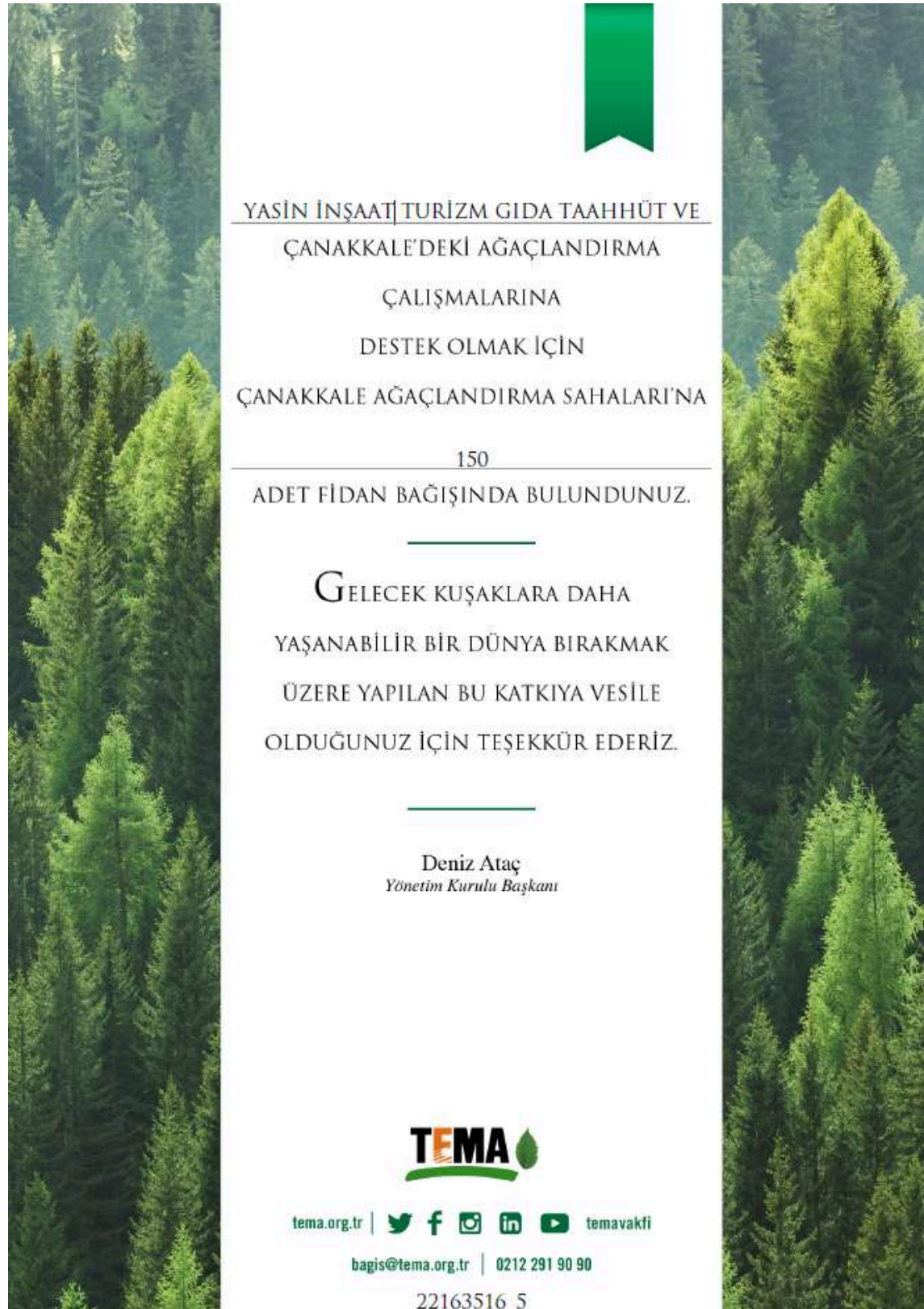
Animal Welfare Initiatives

This year, we visited animal shelters to support the health and well-being of animals by providing food donations.

Beyond donating food, we facilitated discussions on pet adoption and guided interested individuals toward responsible ownership.

By collaborating with local NGOs, we contribute to the protection of animals and the improvement of their living conditions, creating a meaningful social responsibility initiative that brings value both to the community and to us.

Social & Cultural Initiatives



YASİN İNŞAAT|TURİZM GIDA TAAHHÜT VE
ÇANAKKALE'DEKİ AĞAÇLANDIRMA
ÇALIŞMALARINA
DESTEK OLMAK İÇİN
ÇANAKKALE AĞAÇLANDIRMA SAHALARI'NA
150
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GELECEK KUŞAKLARA DAHA
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2025

TEŞEKKÜR EDERİZ

**Yasin İnşaat Turizm Gıda
Taahhüt Ve Ticaret A. Ş.**

WWF-Türkiye'ye (Doğal Hayatı Koruma Vakfı) bağış yaparak
doğaya en güzel hediye verdiğiniz için teşekkür ederiz.

Bu sertifikayla yapılan bağışla WWF-Türkiye'nin (Doğal Hayatı Koruma Vakfı)
tür koruma çalışmaları desteklenmektedir.

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wwf.org.tr



Yasin İnşaat Turizm Gıda
Taahhüt ve Ticaret A.Ş.

Sevgili, **Yasin İnşaat Turizm Gıda Taahhüt ve Ticaret A.Ş.**
sizin adınıza 10-16 Mayıs Engelliler Haftası
kapsamında gerçekleştirdiği bağışla bir omurlilik felçlisinin
hayatına destek olmamızı sağladı.
Desteğiniz için teşekkür ederiz.

İyi ki varsınız.
Fatih SINAV
TOFD Genel Başkanı

TOFD
Türkiye Okuma ve Yazma Vakfı



AHAMA

Ahama, vakfımız aracılığıyla sizin adınıza bir hediye
olarak Okuma İstekli Çocuklarımızın eğitimine
katkısı bulunmaktadır.

Bu anlamlı hediyeyle güzel günlerde kullanmanız diletti
Doğum Gününüz Kutlu Olsun

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BIODIVERSITY AND ECOSYSTEM CONSERVATION

With the awareness that future generations have the right to experience and connect with nature, we consider the protection of biodiversity a fundamental responsibility.











In addressing ecosystem degradation, climate change, and disaster risks, we adopt the approach of “healthy environment, healthy animals, healthy humans,” emphasizing the vital and socio-economic value of biodiversity, and we commit to contributing to conservation efforts accordingly.

For the sustainability of aquatic life, we are attentive to the protection of fish stocks in accordance with their biological characteristics, the prevention of overfishing, the elimination of illegal and unregulated fishing, the cessation of environmentally harmful practices, and the implementation of science-based management plans. Within this framework, we also encourage our partners in the supply chain to demonstrate the same sensitivity in our auditing processes and procurement policies.

Within our facility boundaries, and especially near streams and water sources, we prefer pesticide control practices that do not threaten biodiversity. In particular, in combating mosquito larvae, solutions that do not harm nature are applied through the use of natural predators or biological methods.

BIODIVERSITY AND ECOSYSTEM CONSERVATION

At Ahāma, we understand that protecting biodiversity is not only about preserving existing species, but also about ensuring clean air, potable water, fertile soil, and effective crop pollination. These ecosystem services are essential for both human well-being and the resilience of nature. Biodiversity also plays a crucial role in combating climate change and reducing the impact of natural disasters. To safeguard biodiversity within our operational area, we actively monitor and manage invasive species. We maintain detailed knowledge of invasive species present in our region and implement preventive measures according to our management protocols, ensuring continuous tracking and control to prevent their spread.

Görseli	İstilacı Tür	Latince İsmi	Temel Tanımlama Özellikleri	Ekolojik/Operasyonel Etki	Nasıl Mücadele Edilir?
	Kokar Ağaç	Ailanthus altissima	Hızlı büyüyen ağaç, pürüzsüz gri kabuk, bileşik yapraklar, kırmızımsı tohum salkımları.	Yerli bitki örtüsünü gölgeleme, allelopatik kimyasallar salgılama, altyapıya kök zararı.	El ile Sökme Kesme ve Sürekli Budama Halka Açma (Girdling): Ağacın gövdesinin etrafında, kabuğun ve kabuk altındaki besin taşıyan dokuların tamamen çıkarılmasıyla yapılan bir yöntemdir.
	Port Jackson Akasyası	Acacia saligna	Hızlı büyüyen çalı/küçük ağaç, uzun, dar, yeşil yaprak benzeri filokladlar, parlak sarı çiçek kümeleri.	Yoğun çalılıklar oluşturur, yerli bitki örtüsünü dışlar, toprak azotunu artırır.	Kesme ve sürekli budama Bu ağaca özgü pas mantarları (Uromycladium tepperianum) ve tohum yiyen böcekler (Melanterius compactus) gibi biyolojik kontrol ajanları uygulama Halka Açma (Girdling): Ağacın kabuğunun ve kabuk altındaki besin taşıyan dokuların (floem) gövde etrafından tamamen çıkarılmasıdır.
	Hottentot İnciri	Carpobrotus edulis	Etlî, üçgen kesitli yapraklar, büyük, sarı veya mor çiçekler, halı gibi yayılır.	Kıyı kumullarını ve yerli bitki örtüsünü bozar, monokültürler oluşturur.	El ile sökme Toprak yüzeyinin örtülmesi Kum zambakları rekabetçi türü olduğu için bu bitkinin ekimi ile üremesi sınırlandırılabilir.
	Kargı	Arundo donax	Uzun, bambu benzeri saplar (6m+), geniş, mavimsi-yeşil yapraklar, yoğun tüy benzeri çiçek salkımları.	Yoğun monokültürler, yüksek su tüketimi, yangın riski.	Kesme ve sürekli budama Kazma ve Rizomları Temizleme: Özellikle küçük istilalar veya yeni filizlenen alanlar için, bitkinin kök sistemini (rizomlarını) toprak altından tamamen kazıyarak çıkarmak en etkili fiziksel yöntemdir. Alan temizlendikten sonra söğüt,kavak dikimi yapılabilir. Su kalitesi izleme
	Pampas Otu	Cortaderia selloana	Büyük, yoğun kümeler, uzun, keskin kenarlı yapraklar, yüksek, tüylü beyaz veya pembe çiçek salkımları.	Yerli bitki örtüsünü dışlar, yüksek yangın riski.	El ile sökme Toprak yüzeyinin örtülmesi Alan temizlendikten sonra yerel sazlık dikimi ile doğal olarak arındırılabilir.
	Aslan Balığı	Pterois miles	Kırmızı-beyaz çizgili, uzun, dikenli yüzgeçler.	Yerli balık türlerini avlar, ekosistem dengesini bozar.	Ticari Değerlendirme ve Pazarlama: Aslan balığının eti lezzetli olduğu için, avlanan balıkların restoran menülerine girmesi ve ticari olarak değerlendirilmesi teşvik edilmelidir Zıpkın ile avcılık
	Mavi Yengeç	(Callinectes sapidus)	Mavi bacaklar, sivri diş kenarlı geniş kabuk.	Yerli yengeç ve balık türleriyle rekabet, yumuşakçaları avlar.	Avcılığın Teşvik Edilmesi Hedefli Avcılık: Özellikle istilacının yoğun olduğu yerlerde hedefli avcılığın teşvik edilmesi önemlidir. Pazarlama ve Tüketim:Restoran menülerine dahil edilmesi İhracat İmkanları
	Tavşan Balığı	Chimaera monstrosa	Çoğu otçuldur ve deniz tabanında yetişen algler, deniz yosunları ve deniz çayırlarıyla beslenirler. Küçük dişlere sahip küçük ağızları vardır. Bu balık, içerdiği tetrodotoksin nedeniyle	Yüzgeçlerinde oluklu ve zehir bezleri içeren dikenler bulunur. Bu dikenler sırt, anal ve pelvik yüzgeçlerinde bulunabilir. Bu dikenlerin sokması insanlar için oldukça acı verici olabilir,	Bulunduğu alanlardaki büyük balık popülasyonunun artırılması
	Katil Yosun	Caulerpa taxifolia	Genellikle açık parlak yeşil renkte olurlar ve deniz tabanında halı gibi geniş alanları kaplayabilirler.	Katil yosunlar, teknelerin sintine sularına, gövdelerine ve demirleme ekipmanlarına takılarak kolayca yayılır. Liman ve iskelelerin ayaklarına, şamandıralara ve diğer deniz	Elle Toplama ve Vakumla Çekme: Küçük ve yeni oluşmuş koloniler için en etkili yöntemlerden biridir. Otçul balık türlerinin bazıları katil yosunlarla beslendikleri için bu türler doğal olarak katil yosun popülasyonunun azalmasında etkili olur
	Balon Balığı	Lagocephalus sceleratus	Tehlike ve stres anında vücudunu su veya hava doldurarak şişer, ağızlarında güçlü, keskin ve birleşmiş dört adet diş bulunur. Etçil bir türdür.	Vücudunda çok güçlü bir nörotoksin olan tetrodotoksin(TTX) taşır. Bu siyanürden kat kat daha güçlüdür. Akdeniz yerel türleri için ciddi av baskısı oluşturur. Yerel popülasyonu azaltır ve	Balon balığı görüldüğü zaman panik yapmayıp dokunulmamalıdır. Sudan çıkarmaya ya da uzaklaştırmaya çalışılmamalıdır.Popülasyonlarında ciddi artış olduğu gözlenirse İl/İlçe Tarım ve Orman Müdürlükleri veya Su Ürünleri Şube Müdürlükleri' ne bildirim yapılmalıdır.Kuyruk Teşviği:Balon balıklarının kuyruklarının belirli merkezlere teslim karşılığında maddi destek alımı



Wildlife Protection

Ahama plays an important role in wildlife conservation. The facility aims to protect local natural habitats and ensure a sustainable ecosystem.

This area, home to a variety of animals such as squirrels, rabbits, swans, and over 50 bird species, offers a unique opportunity for nature enthusiasts.

The protection of these species is critical for maintaining ecosystem balance. In particular, squirrels and birds contribute to the health of natural vegetation, supporting the habitats of other living beings. Swans and duck species help preserve water resources such as ponds and wetlands in a healthy state.

Ahama organizes various projects and activities to protect this rich biodiversity. Educational programs and nature walks aim to raise visitors' awareness about wildlife conservation.

Risk Management

Effective risk management involves assessing risks by addressing operational issues, internal and external factors, relevant parties, our stakeholders, and suppliers throughout the process of planning, implementation, monitoring, and taking preventive measures (the PUKO cycle).

With an awareness of potential risks, we actively manage sustainability-related risks such as climate change, weather conditions, biodiversity, recycling, natural disasters, consumption patterns, and environmental, social, and economic factors.

Within this scope, we plan annual internal audits. Our efforts focus on identifying, preventing, and mitigating risks related to compliance with legal regulations, employee and guest health and safety, information security, water safety, fire safety, and the well-being of local communities and stakeholders.

We strive to define and monitor our impacts on soil, air, water, people, natural vegetation, biodiversity, and local businesses, and to improve areas where risks are identified.



Thanks

